

Dear GME Colleagues,

With its backdrop of COVID-19, the 2019-2020 academic year will certainly stand apart from many others; however, that backdrop has not gone away, and it continues as we enter into the new academic year, 2020-2021. We can likely all agree that there will be a continued need for flexibility in response to changing developments and guidance, teaching and learning, and caring for patients, our trainees and each other.

Reflecting on the past several months and specifically the transition to a new academic year, I am reminded of what Oliver Wendell Holmes once said, "*The great thing in this world is not so much where you stand, as in what direction you are moving.*"

I encourage you to join me in embracing the opportunities that exist in this new academic year and the forward movement we can generate in creating new opportunities along the way, capitalizing on more effective and efficient systems and engaging in those occasions that enhance our learning and skills as medical educators.

In the spirit of forward movement, I am pleased to share some exciting news with you. The COM GME is implementing a *Pathway to Program Excellence Initiative*. This *Initiative* will provide targeted workshops and trainings to you, our 63 residency and fellowship programs. It will enhance the ability of the COM GME to meet the training needs of our internal UAMS COM GME training programs as well as our external GME community partners while aligning with the strategic initiatives of Vision 2029. Our inaugural training workshop will focus on Remediation. We are delighted to have Jeanette Guerrasio, MD, author of *Remediation of the Struggling Medical Learner*, as the presenter and trainer for this first workshop designed to provide our programs with tools and tips that will strengthen their support to residents.

The first session, open to both program directors and program coordinators, will be held virtually on October 15 during the time regularly scheduled for EASE. The second virtual session, limited to program directors only, will utilize a case-based and interactive workshop format where program directors will have the opportunity to create remediation plans based on different scenarios. Program Directors will have the option of attending one of two sessions held on Wednesday, October 21. The morning session will be held from 8-10 am, and the afternoon session will be held from noon-2 pm. Please block your calendars now and plan to attend these Remediation workshops.

Regardless of the many uncertainties or where we stand in our current world, I am both certain and confident that we as a GME community will continue moving in a forward direction.



Molly Gathright, MD
Assoc. Dean for GME

Important Dates

- Aug. 3: PC Zoom Check-in
- Aug. 3: Resident Council Kickoff Meeting
- Aug. 4: AHME Webinar: ILPs
- Aug. 5: GMEC meeting
- Aug. 17: PC Zoom Check-in
- Aug. 20: EASE Meeting
- Aug. 28: ACGME WebADS Submission Deadline
- Sept. 1: PCO Meeting
- Sept. 2: GMEC Meeting
- Sept. 14: PC Zoom Check-in
- Sept. 15: AHME Webinar - Virtual Interviewing
- Sept. 17: EASE meeting
- Oct. 1: APE Submission Deadline
- Oct 6: PCO Meeting
- Oct. 7: GMEC Meeting
- Oct. 15: EASE Meeting
- Oct. 19: PC Zoom Check-in
- Oct. 21: Remediation Workshop
- Nov. 3: PCO Meeting
- Nov. 4: GMEC Meeting
- Nov. 16: PC Zoom Check-In
- Nov. 19: EASE Meeting

A handwritten signature in blue ink, which appears to read "Molly Gathright".

GME Virtual Orientation 2020

On June 17, Drs. Patterson, Westfall and Gathright welcomed 143 residents/fellows to UAMS in GME's first ever virtual orientation for incoming residents and fellows.



Gaming and Community Building

Over a two week period, incoming residents/fellows used the GooseChase app to learn more about UAMS, our policies and programs, the City of Little Rock and each other all while strengthening community and having some fun!



Winners of the Goose Chase competition are:

Joshua Acebo	Orthopedic Surgery
Scarlett Acklin	Transitional Year
Grant Chambers	Anesthesiology
Jordan Fielding	Transitional Year
Dalton Hoose	Internal Medicine, NWA



Pictured: Grant Chambers and Dalton Hoose (on screen) with Dr. Gathright

ACGME Updates

UPDATED Common Program Requirements in effect as of July 1, 2020

All ACGME specialty/subspecialty-specific Program Requirements have been updated to incorporate the focused revision to the Common Program Requirements (CPR), effective July 1, 2020. The updated Program Requirements are available on the Program Requirements and FAQs and Applications page of each respective specialty section. Click [here](#) to access updated CPRs.

NEW! Frequently Asked Questions

With the start of the new academic year, the ACGME is reviewing the currently posted *Frequently Asked Questions* and will have updates available soon. ACGME FAQs can be found [here](#).

NEW! ACGME Resident/Fellow Portal Update

Launched in early 2020, the new ACGME Resident/Fellow Portal in ADS was developed as a tool for residents/fellows, giving them additional access in ADS. The Portal provides residents/fellows access to the following: milestone evaluations, program-level aggregated results of their Resident/Fellow Survey reports, the ability to edit their personal information.

In specialties and subspecialties that do use the ACGME Case Log System, residents and fellows already have access to these features and do not need to sign up separately. For programs in specialties and subspecialties that do not use the Case Log System, residents and fellows must be added to their program's roster prior to creating a Portal account. Once added, residents/fellows can go to <https://apps.acgme.org/ads/public/residentportal/search>, or click Resident/Fellow Portal from the ADS login page, and enter their relevant information. Email questions or feedback regarding the Portal to ads@acgme.org.

ABMS Updates

ABMS Announces Progressive Leave Policy for Residents and Fellows

Starting in July 2021, all ABMS Member Boards with training programs of two or more years duration will allow for a minimum of six weeks away once during training for purposes of parental, caregiver, and medical leave, without exhausting time allowed for vacation or sick leave and without requiring an extension in training. Member Boards must communicate when a leave of absence will require an official extension to help mitigate the negative impact on a physician's career trajectory that a training extension may have, such as delaying a fellowship or moving into a full, salaried position. The full policy can be found [here](#).

Program Director News

Welcome to our newest Program Directors!



Joshua Daily, MD
Cardiology Fellowship



Priya Mendiratta, MD
Geriatrics Fellowship



Jason Mizell, MD
Transitional Year



Xiaofei Wang, MD
Nuclear Medicine

August 20 EASE meeting hosted via Zoom starting at 4:30 p.m.

Topics include:

Dr. Erick Messias: Unconscious Bias



ACGME Annual Educational Conference 2021 goes virtual

The Annual Educational Conference's virtual platform is an advanced online forum through which conversations regarding the latest innovations, research, and updates in graduate medical education can continue and flourish. As plans for the conference unfold, and more information is available for navigating the virtual platform and registering, details will be shared with the community. The conference will likely take place in February 2021.

Program Coordinator News



Ashley Sanders
Pathology Fellowships

Ashley Sanders, who recently accepted the position of PCO Chair-Elect for the 20-21 academic year and who serves as Manager of Operations for the Department of Pathology, has been elected by her national peers as Chair-Elect of the Association of Pathology Chairs' Graduate Medical Education Administrators Section (GMEAS). She will serve a total of six years in the leadership of the organization, which supports the development and enhancement of GME programs in pathology and promotes the professional and educational development of GMEAS members. Congratulations, Ashley and thank you for serving PCO as 20-21 chair-elect and then PCO chair for the 21-22 academic year!

Upcoming PCO Events:

Date/Time	Event
August 3, 10:00 a.m.	PC Zoom Check-in
August 17, 10:00 a.m.	PC Zoom Check-in
September 1, TBA	PCO Meeting via Zoom
September 14, 10:00 a.m.	PC Zoom Check-in
October 6, TBA	PCO Meeting via Zoom
October 19, 10:00 a.m.	PC Zoom Check-in
November 3, TBA	PCO Meeting via Zoom

AHME Webinars

Individual Learning Plans: Creating Unique Plans for Resident Success

Tuesday, August 4, noon

In-person option: ED2 8121, RAHN Bldg.

Virtual Interviewing Strategies for Graduate Medical Education

Tuesday, September 15, noon

In-person option: IDW 126

Program Directors and Program Coordinators are invited to join in-person or via Zoom for these webinars. Zoom link: <https://uams.zoom.us/j/92407056614>

Housestaff Corner



Abbi Richison, MD
Resident Council,
Chair

Nikhil Kamath, MD
Resident Council,
Vice-Chair

Resident Council News

The UAMS Resident Council is comprised of resident representatives from all COM ACGME-accredited residency and fellowship programs and meets every other month to discuss and solve issues related to education and work environments. It is a great way to advocate for residents, meet others in different programs and implement changes to improve resident experience at UAMS.

If your program has not selected its Resident Council members, you can speak with your program director or contact us at residentcouncil@uams.edu.

Even if you are not selected to be a member, the meetings are open to any resident or fellow interested!

**MARK
YOUR CALENDAR!**

2020-21 Resident Council Meeting Dates

August 3, 2020

October 5, 2020

December 7, 2020

February 1, 2021

April 5, 2021

June 7, 2021

Resident Council Kick-Off Meeting

**August 3
5:00 p.m.**

**Pauly Auditorium
RAHN Bldg.**

Dr. Andrew Wright, recipient of the *January 2020 Good Catch Award*, was recognized for bringing forward a safety concern that would have otherwise resulted in a patient harm. Congratulations and thank you, Dr. Wright!



Andrew Wright, MD
PGY4 Anesthesiology



Pictured: COM Dean Christopher Westfall and COM GME DIO Molly Gathright with COM MVP, Dr. John Pagteilan.

The first-ever *COM Most Valuable Player Award* was presented to Dr. John Pagteilan, a fourth-year General Surgery resident for his kind interaction with colleagues, junior residents and patients alike. Dr. Pagteilan has been known to take a hard-working intern's pager so they can spend part of the afternoon off and enjoy a little rest and relaxation. Congratulations, and thank you for spreading kindness, Dr. Pagteilan!

A Year in the Life of a Program: August - October

AUGUST

Preparation for Recruitment Season	<ul style="list-style-type: none"> •Plan for virtual recruitment season •ERAS set-up •Match Quota to NRMP •FRIEDA Upload •Review process for recruitment of new residents/fellows •Review/update website and/or any social media
ACGME WebADS	<ul style="list-style-type: none"> •Deadline for annual program update usually at the end of the month
UAMS GME Annual Program Evaluation	<ul style="list-style-type: none"> • Previously released for completion •Deadline for completion is October 1
FTE Allotment	<ul style="list-style-type: none"> •Complete request from Housestaff/GME for next year's FTE allotment for your program

SEPTEMBER

ERAS	<ul style="list-style-type: none"> •System opens
NRMP	<ul style="list-style-type: none"> •Registration opens in mid-September
Recruitment Season	<ul style="list-style-type: none"> •Set interview dates •Develop rubric/criteria to use for interviews •Recruit and schedule faculty interviewers •Schedule meeting to discuss interview process/responsibilities •Begin to send invitations to applicants •Meet with your medical school's fourth year medical students to discuss the process of applying for your residency programs, as applicable
UAMS GME Duty Hour Monitoring	<ul style="list-style-type: none"> •Monitoring begins for all programs through November.

OCTOBER

UAMS GME	<ul style="list-style-type: none"> •Annual Program Evaluation – Deadline for submission is October 1 •Duty hour monitoring in New Innovations continues
Recruitment Season	<ul style="list-style-type: none"> •Interviews begin •Review applications

QUARTERLY

<ul style="list-style-type: none"> •Review resident evaluations, duty hours and procedures in New Innovations/ACGME Case Log System
<ul style="list-style-type: none"> •Program Director regularly scheduled meetings with residents by class and/or Advisor meetings

Resources

2020-2021 Quality Improvement for Advanced Learners Program (QIALP): QI Opportunity for Residents, Fellows and Faculty

The QIALP builds QI skills in clinical faculty and residents/students by building teams with two faculty and 6-8 students. Faculty are assisted with documentation of QI efforts for MOC or scholarly work for promotion purposes. Residents receive help meeting the QI and IPE accreditation requirements.

The QIALP is currently taking QI project ideas, names of faculty who wish to facilitate a team and resident/student names who wish to join the program. Please email: ipe@uams.edu.

The learning objectives, more information, and the recording of last year's virtual QI conference held with ACH, Baptist, UT and UAMS can be found on the website [here](#). Please note that this program does not have a large time commitment. Please take advantage of this great opportunity for assistance on QI projects!

Congratulations to our ENT residents!



Residents in the UAMS ENT residency program scored in the top four out of 100-plus ENT residency programs in the nation on their Otolaryngology In-Training Exam. In order to achieve this accomplishment, this group of dedicated residents found time to study, work hard together and committed to reaching this goal. We are proud of your accomplishment. Keep up the good work!

Contact Us:

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