

<b>Policy 2.400</b> Graduate Medical Education Committee
<b>Section</b> Resident Support/Conditions for Appointment
<b>Subject</b> Medical Screening of Residents/Fellows
<b>Policy Requirements</b> ACGME Institutional: I.A.1 ACGME Common: I.D.2. UAMS Administrative: 3.1.14; 4.5.18
<b>Version History</b> Date developed: 3/1996 Replaces: policy of same, name, dated 5/2003 Revisions Approved: 5/2007, 1/2010, 9/2013, 5/2014, 10/2019, 9/2020, 10/2021 Legal Review: 9/2020

### **Purpose**

To outline the medical screening policy for residents and fellows.

### **Policy**

The Graduate Medical Education Committee has adopted the following University of Arkansas for Medical Sciences (UAMS) Administrative Guide policies for medical screenings:

- UAMS Administrative Guide policy 3.1.14 Drug Testing
- UAMS Administrative Guide policy 4.5.18 Employment Medical Screening

According to UAMS Policy, Human Resources, 4.5.18, all residents/fellows must undergo a medical screening at the time of appointment to the training program as well as an annual screen.

It is the policy of UAMS to perform drug tests (both pre-employment and random) on employees who are employed in positions that have been designated as drug testable. For cause drug tests are also performed on employees, when resident/fellow behavior is characteristic of being under the influence of alcohol or other substances, while on duty.