

Policy 2.710 Graduate Medical Education Committee
Section Resident Support/Conditions for Appointment
Subject Restrictive Covenants
Policy Requirements ACGME Institutional: IV.L. ACGME Common Program Requirements: II.A.4.a). (13). (a)
Version History Date developed: 2/1999 Replaces: policy of same, name, dated 1/02 Revisions Approved: 2/2009, 5/2014, 4/2018, 10/2020, 10/2021 Legal Review: 5/2018, 10/2020

Purpose

To define the Sponsoring Institution policy on restrictive covenants.

Policy

The University of Arkansas for Medical Sciences (UAMS) endorses the policy of the Accreditation Council for Graduate Medical Education (ACGME), which prohibits the inclusion of any restrictive covenants or non-compete clauses for residents or fellows.

It is the policy that no UAMS ACGME accredited program will ask for a commitment by a resident or fellow on a non-compete or restrictive covenant clause as a contingency of graduate medical education training.

Residents and fellows are advised that they cannot sign a non-compete or restrictive covenant clause in conjunction with any UAMS documents. Residents and fellows must immediately advise the Designated Institutional Official /UAMS Associate Dean for Graduate Medical Education if they are asked to sign such a document.