

<b>Policy 1.510</b> Graduate Medical Education Committee
<b>Section</b> Educational Administration
<b>Subject</b> Harassment
<b>Policy Requirements:</b> ACGME Institutional: III.A.; III.B.6 ACGME Common: II.A.4.a). (1); II.B.2.a); VI.B. ACGME NST: II.C.3. UAMS Administrative Policies: 3.1.10, 3.1.48
<b>Version History:</b> Date Developed: 2/2020 Last Review/Revision: 8/2020, 9/2021, 9/2022 Legal Review: 8/2020, 9/2021

**Purpose:** To ensure that University of Arkansas for Medical Sciences College of Medicine (UAMS COM) Accreditation Council for Graduate Medical Education (ACGME)-accredited programs and ACGME Non-Standard Training programs provide a professional, equitable, respectful, and civil environment that is psychologically safe and that is free from harassment.

**Policy:** The UAMS COM Graduate Medical Education Committee (GMEC) has adopted the following UAMS Administrative policies to address harrassment:

- 1) UAMS Administrative Guide, Policy 3.1.10 Anti-Discrimination
- 2) UAMS Administrative Guide, Policy 3.1.48 Title IX, Sex Discrimination, Sexual Harassment, Sexual Assault, Sexual Misconduct, Sexual Violence, Stalking, Gender-Based Harassment and Retaliation

Incidents related to Graduate Medical Education (GME) that are covered under UAMS Administrative or Institutional Policies must be reported to the Executive Associate Dean for GME.