Policy 1.500 Graduate Medical Education Committee
Section Educational Administration
Subject Appropriate Treatment of Residents/Fellows
Policy Requirements: ACGME Institutional: 3.1, 3.2.f. ACGME Common: 2.6.a. UAMS Administrative Policies 4.4.01, 11.3.07, 11.4.01 GMEC Policy: 1.510 Harassment
Version History: Last Revision: 9/2022 Current Version: 9/2025 Legal Review: 9/2021

Purpose

To ensure that University of Arkansas for Medical Sciences (UAMS) College of Medicine (COM) Accreditation Council for Graduate Medical Education (ACGME)-accredited programs and ACGME Non-Standard Training programs provide a professional, respectful and civil environment that is free from unprofessional behavior.

Policy

The UAMS COM Graduate Medical Education Committee (GMEC) has adopted the following UAMS Administrative policies to address appropriate treatment of residents/fellows:

1) UAMS Administrative Guide, Policy 4.4.01 Employee Basic Code of Conduct
2) UAMS Administrative Guide, Policy 11.3.07 Workplace Violence Prevention Plan
3) UAMS Administrative Guide, Policy 11.4.01 Employee/Student Incident/Injury Reporting

Exclusions from this Policy

Specifically, this policy is not intended to include complaints of sexual harassment or complaints of discrimination on the basis of disability, race, color, sex, creed, veteran's status, age, marital or parental status, or national origin. The GMEC defers to the UAMS Institutional Policies 3.1.48 (Title IX, Sex Discrimination, Sexual Harassment, Sexual Assault, Sexual Misconduct, Sexual Violence, Stalking, Gender-Based Harassment and Retaliation) and 3.1.10 (Anti-Discrimination) to address these complaints (http://www.uams.edu/AdminGuide/index.html). See also GMEC policy 1.510 Harassment.

Incidents related to Graduate Medical Education (GME) that are covered under UAMS Administrative or Institutional Policies must be reported to the Executive Associate Dean for GME.