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| **Policy 2.400**<br>Graduate Medical Education Committee |
| **Section**<br>Resident Support/Conditions for Appointment |
| **Subject**<br>Medical Screening of Residents/Fellows |
| **Policy Requirements**<br>ACGME Institutional: Section 1<br>ACGME Common: 1.8<br>UAMS Administrative: 3.1.14; 4.5.18 |
| **Version History**<br>Last Revisions: 10/2022<br>Current Version: 9/2025<br>Legal Review: 9/2022 |

**Purpose**

To outline the medical screening policy for residents and fellows.

**Policy**

The UAMS College of Medicine Graduate Medical Education Committee has adopted the following University of Arkansas for Medical Sciences (UAMS) Administrative Guide policies for medical screenings:

- UAMS Administrative Guide policy 3.1.14 Drug and Alcohol Testing
- UAMS Administrative Guide policy, Healthcare Personnel Medical Screening, 4.5.18

According to UAMS Policy, 4.5.18, all residents/fellows must undergo a medical screening at the time of appointment to the training program as well as an annual medical evaluation.

It is the policy of UAMS to perform drug tests (both pre-employment and random) on employees who are employed in positions that have been designated as safety sensitive. For cause drug tests are also performed on employees, when resident/fellow behavior is characteristic of being under the influence of alcohol or other substances while on duty.