Policy 2.710 Graduate Medical Education Committee
Section Resident Support/Conditions for Appointment
Subject Restrictive Covenants
Policy Requirements ACGME Institutional: 4.13 ACGME Common: 3.1
Version History Last Revision: 10/2022 Current Version: 9/2025 Legal Review: 9/2022

Purpose

To define the Sponsoring Institution policy on restrictive covenants.

Policy

The University of Arkansas for Medical Sciences (UAMS) College of Medicine Graduate Medical Education Committee endorses the policy of the Accreditation Council for Graduate Medical Education (ACGME), which prohibits the inclusion of any restrictive covenants or non-competition guarantee clauses for residents or fellows.

It is the policy that no UAMS College of Medicine ACGME-accredited program will ask for a commitment by a resident or fellow on a non-competition guarantee or restrictive covenant clause as a contingency of graduate medical education training.

Residents and fellows are advised that they cannot sign a non-competition guarantee or restrictive covenant clause in conjunction with any UAMS documents. Residents and fellows must immediately advise the Designated Institutional Official if they are asked to sign such a document.