

University of Arkansas for Medical Sciences  
Doctoral Internship in Clinical Psychology

# Trauma, Justice, and Recovery Training Track

2024-2025 Training Year

**UAMS**<sup>®</sup>

Psychiatric  
Research Institute

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## THE SETTING

### Little Rock



**Little Rock** is a scenic city sitting on the south bank of the Arkansas River in central Arkansas. It is the capital and most populous city in Arkansas with a 2020 population estimate of 198,000, though the Little Rock metropolitan area is ranked 81st in terms of population with approximately 750,000 residents. The size of Little Rock and surrounding area not only gives its residents a feeling of living in a large city with many amenities accessible to them but also provides a small town feel with quiet shops and family-friendly neighborhoods. In fact, in 2014 Little Rock was ranked #1 in “America’s 10 Great Places to Live” by Kiplinger Personal Finance magazine.

### University of Arkansas for Medical Sciences



**The University of Arkansas for Medical Sciences (UAMS)** is Arkansas’ only comprehensive academic medical center as well as the state’s only health sciences university. It is the largest public employer in the state with more than 11,000 employees in 73 of Arkansas’ 75 counties and a statewide network of regional campuses, including one in Northwest Arkansas, the fastest-growing region in the state. UAMS offers 62 baccalaureate, master’s, doctoral, professional, and specialist degree programs and certificates through their Colleges of Medicine, Nursing, Pharmacy, Health Professions, Public Health, and graduate school. UAMS also is home to seven institutes where specialized clinical care and research are conducted.

### UAMS consistently ranks as one of top institutions in the country.

UAMS and its clinical affiliates, Arkansas Children’s Hospital and the VA Medical Center, are an economic engine for the state with an annual economic impact of \$3.92 billion. Due to its wide ranging influence, UAMS is impacting the health care of Arkansans now and in the future.

UAMS consistently ranks as one of top institutions in the country and was ranked 4th best among educational organizations in the nation on Forbes magazine list of Best Employers for Diversity in 2022. Similarly, Forbes also ranked UAMS in the top 30% of employers in the nation on the list of Best Employers for Women in 2021.

## THE SETTING

### The Psychiatric Research Institute (PRI)



**The Psychiatric Research Institute (PRI)** is a state-of-the-art facility that is dedicated to improving the mental health and well-being of residents in Little Rock, the state of Arkansas and the entire country through evidence-based treatment, innovative research, and quality training and education. Clinical programs are dedicated to treating children, adolescents and adults through a variety of outpatient clinics and inpatient programs, including the Walker Family Clinic, Child Study Center, Center for Addiction Services and Treatment, Women's Mental Health Program and STRIVE, a school-based community outreach program.

In addition to clinical care of psychiatric disorders, research and education are integral to the overall approach of PRI. The institute's focus on evidence-based care takes into consideration the education of future medical personnel while relying on the work of research scientists to provide innovative forms of treatment. PRI has three research divisions: Center for Addiction Research, Center for Health Services Research and Brain Imaging Research Center. Educational programs include an APA-accredited doctoral clinical psychology internship, several postdoctoral psychology fellowships, general psychiatry residency, and fellowships in child and adolescent, forensic, addiction, and geriatric psychiatry.

# DOCTORAL INTERNSHIP IN CLINICAL PSYCHOLOGY

## Overview

The UAMS Department of Psychiatry Internship Training Program in Clinical Psychology is accredited by the American Psychological Association (APA) and offers training through Child and Adolescent (Program Code # 110611); Trauma, Recovery, and Justice (Program Code # 110612); Neuropsychology (Program Code # 110613); and Integrated Health Care (Program Code # 110614) training tracks.

Our 2,080-hour clinical psychology internship is designed to provide interns with a broad and general training experience in basic principles and techniques of professional psychology. Interns will have the opportunity to work with patients across a wide range of clinical settings serving diverse populations in regards to age, sex, gender identity, race, ethnicity, national origin, socioeconomic status, religion, sexual orientation, ability status and language.

We welcome interns from all backgrounds and experiences. Mental health is a universal concern, and we need individuals from all swaths of life to build a health care system that is equitable and inclusive for all individuals, especially for high-risk and marginalized populations. We are deliberate in developing a culture centered on humility, and we desire intern applicants who demonstrate experience with and interest in working with diverse populations.

The internship is one of the training programs of the Department of Psychiatry in the UAMS College of Medicine and has multiple training sites depending on the specific training track. The internship training year starts July 1 and runs through June 30 of the following year.

## History

The UAMS clinical psychology internship program was first established in 1961 and was given full accreditation by APA in 1967. The internship developed a child and adolescent focus in 1979 following a site visit. The internship added a general adult track beginning with the 2009-2010 training year, an adult neuropsychology track beginning with the 2017-2018 training year, and an adult integrated health care track beginning with the 2022-2023 training year. Additionally, the adult track shifted focus in the 2022-2023 training year to emphasize trauma, recovery and justice as part of the training experiences. Furthermore, in 2018 APA approved continued accreditation of the internship for the next 10 years.

## Mission

The mission of our psychology training program is to provide quality training and practice experience in an environment centered on cultural humility, providing our community with equitable access to evidence-based behavioral health services. Therefore, we seek to recruit and train doctoral interns and postdoctoral fellows who reflect the community in which we serve and share our values of diversity, equity, and inclusion. We strive to prepare culturally responsive trainees for competent, ethical, and socially relevant practice as early career psychologists.

# DOCTORAL INTERNSHIP IN CLINICAL PSYCHOLOGY

## Training Philosophy

Our training philosophy is based on a set of core values that inform our training- and service-related activities. As you review our program information, we hope you see these values reflected across descriptions and how they are woven into all aspects of program. They include the following guiding principles:

**Diversity, Equity, and Inclusion** — Training is sensitive and responsive to the individual and cultural diversity of human experience and is centered on promoting the fair and full participation of the psychology interns and of the patients they serve, particularly for those who are marginalized or historically excluded due to their identities.

**Nurturance** — Training occurs in a nurturing, supportive atmosphere in which it is viewed as a valued priority that is not compromised by financial, political or other considerations. Training staff are accessible to interns, serve as good role models and mentors, and promote the professional growth of trainees.

**Increasing Autonomy** — Training facilitates interns' acquisition of gradually increasing competence and confidence in the independent provision of professional psychological services.

**Individualization** — Training methods and activities are tailored to address specific training strengths, weaknesses, needs and goals of interns.

**Collaboration** — Training prepares interns to work cooperatively with other health care professionals and other interested parties (e.g., family members, school personnel) in serving their patients. Training is enhanced by collegial partnerships with affiliated institutions and programs in the community.

**Evidence-Based Practice** — Training prepares interns to apply scientific principles and knowledge to the provision of professional psychological services.

**Accountability** — Training prepares interns to meet quality of care standards of the profession of psychology. Training satisfies program accreditation requirements and provides evidence of continuous improvement in training processes and outcomes incorporating the needs and concerns of psychology trainees, patients, their families and the community.

## Training Goals

We value a scientist practitioner training model in which our emphasis is on developing professional psychologists who provide culturally attuned clinical services to children, adolescents, adults and families, while working within the community context of each person. Our goal is to foster the professional and personal development and growth of interns from trainee to early career professional through a junior colleague model. As such, at the completion of the program, interns will be able to demonstrate competency in formal and informal assessment procedures, a variety of treatment approaches, and a strong experience base in consultation and multidisciplinary teamwork. They will be able to provide these services to a diverse population that varies by age, sex, gender identity, race, ethnicity, national origin, socioeconomic status, religion, sexual orientation, ability status and language. To meet these goals, we support interns in developing skills to obtain competency in the following domains to meet APA standards:

**Competency Domain 1: Research and Evaluation** — Interns will conduct research that contributes to the professional knowledge base and/or evaluation that assesses the effectiveness of professional activities.

**Competency Domain 2: Standards and Policies** — Interns will understand, apply and adhere to ethical, legal, professional and organizational standards as well as guidelines, regulations and policies regarding professional activities.

**Competency Domain 3: Individual and Cultural Diversity** — Interns will work effectively with diverse individuals, groups, organizations and communities representing various cultural backgrounds, including but not limited to those based on age, sex, gender identity, race, ethnicity, national origin, socioeconomic status, religion, sexual orientation, ability status and language.

**Competency Domain 4: Professionalism** — Interns will behave in a manner consistent with professional values, ethics and norms.

**Competency Domain 5: Relationships** — Interns will interact effectively, collaboratively and productively with individuals, groups, organizations and communities.

**Competency Domain 6: Assessment** — Interns will conduct psychological assessments, provide case conceptualizations, make diagnoses, and communicate findings and recommendations.

**Competency Domain 7: Intervention** — Interns will select, plan, implement and evaluate interventions to improve psychosocial functioning of individuals, groups and/or organizations.

**Competency Domain 8: Supervision** — Interns will receive and provide supervision of professional activities through direct or simulated practice.

# DOCTORAL INTERNSHIP IN CLINICAL PSYCHOLOGY

**Competency Domain 9: Consultation and Interdisciplinary Systems** — Interns will work effectively, collaboratively and systematically toward shared goals with professionals from other disciplines.

## Training Methods

**Orientation** — During the first several weeks of the training year, interns participate in an orientation period during which clinical supervisors provide overviews of their rotations so interns have the general knowledge essential to their rotation activities. Our program takes a scaffolding approach to training in which interns frequently observe their clinical supervisors during the provision of clinical services at the beginning of the rotation. They then subsequently are observed by the supervisor during clinical encounters and provided with constructive feedback with the goal of interns providing clinical service as a relatively independent clinician, with continued supervision.

**Clinical Supervision** — Depending on the rotation, either group or individual supervision is provided weekly by the rotation supervisors. Interns have at least two hours of individual, face-to-face supervision each week with supervisors, but they frequently have five to six total hours of supervision per week across rotations. Our program also encourages continuous informal supervision by means of an “open door” arrangement whereby interns can request and receive immediate consultation or supervision when significant clinical or training issues arise. These drop-in interactions are welcomed by faculty and function to increase the intern’s comfort with consulting with peers and colleagues.

Clinical supervisors are provided access to the monthly readings associated with the cultural humility curriculum and are encouraged to discuss the topics in their scheduled supervision times with the interns. The goal is to help facilitate generalization of the awareness, knowledge and skills learned in the curriculum to each clinical rotation.

**Primary Supervision** — Each intern is matched with a primary supervisor for the training year and meets at least monthly with this person. The supervisor acts as the intern’s advocate and personal advisor. During primary supervision, interns and supervisors often discuss the intern’s experiences across rotations, professional development interests and goals, life after internship, work-life balance, etc.

**Specialty Trainings** — Depending on the internship track and rotation, interns have the opportunity to attend trainings on specialized treatment intervention and assessment practices from state, regional and nationally certified trainers.

**Didactic Seminar Series** — Weekly seminars designed to meet the training needs of the interns in the program feature presentations by training faculty and other professionals from UAMS and the local community. Didactics are scheduled from 8–9:30 a.m. weekly on Tuesday mornings and are divided into several series of training topics and activities.



## DOCTORAL INTERNSHIP IN CLINICAL PSYCHOLOGY

**Grand Rounds and Conferences** — Interns also have the opportunity to attend the bimonthly Department of Psychiatry Grand Rounds and Case Conferences to stay current on clinical practices and research outcomes to increase and improve their knowledge, competence, performance and patient outcomes. Interns also have access to the many grand rounds, symposia and seminars that are offered within other UAMS departments (Pediatrics, Neurology) and colleges (College of Public Health).

**Arkansas Psychological Association Fall Conference** — Interns attend the annual two-day fall conference in Little Rock to learn from state and national experts on a variety of topics and network with other psychologists in the state. Interns also have the opportunity to conduct poster and oral presentations at the conference.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## Overview

The goal of the Trauma, Recovery, and Justice Track is to train psychologists who: 1) are versed in the complex, systems-level influences on and responses to the health and mental health of adults, 2) can provide tailored, evidence-based care across a variety of settings and modalities, and 3) are prepared for leadership roles in promoting high-quality care for traditionally underserved populations. To this end, we focus on training in this track on the intersections of trauma, mental illness, addiction and involvement with the criminal legal system (e.g., arrest, incarceration, victimization). Our rotations expose interns to systems highlighted by the sequential intercept model, including crisis stabilization services, outpatient treatment centers and carceral facilities. We offer specialized training in traumatic stress sequelae (broadly defined) and in evidence-based psychotherapies for responding to PTSD and substance use disorders specifically. We strive to provide interns with a nuanced understanding of the criminal legal system and its impacts on individuals and communities. We aim for interns to leave our program as skilled early career professionals who can utilize clinical science to develop evidence-based health care programs that meet complex community needs and/or pursue a career in clinical science that is informed by community needs and strengths. We welcome applications from individuals who have had experience in any of the aforementioned areas; no prior experience in criminal legal settings is required. We seek to recruit interns who embrace complexity and believe that all people deserve access to mental health care that aligns with best practices. The following core and optional rotations are available:

- Pulaski County Regional Crisis Stabilization Unit (core rotation)
- Center for Addiction Services and Treatment (core rotation)
- Women's Mental Health Program (core rotation)
- Hawkins Unit at Wrightsville Prison (core rotation)
- Pulaski County Regional Detention Facility (core rotation)
- Walker Family Clinic (core rotation)
- Crisis Intervention Training for Law Enforcement (optional rotation)
- Little Rock Police Department Behavioral Health Co-Response (optional rotation)
- Justice Health Research (optional rotation)

Across rotations, interns receive yearlong training in the assessment and treatment of individuals with a wide range of disorders, including trauma and stress-related disorders, depressive disorders, anxiety disorders, personality disorders and serious mental illnesses. Interns will also gain exposure to the assessment and management of suicidality in several settings. In addition, interns are offered elective minor rotations in research, outreach education, and advocacy. Rotations are designed as 12-month experiences, unless otherwise specified, to support both breadth and depth of clinical training while on internship. Faculty psychotherapy orientations are generally cognitive or cognitive behavioral.

Please see the last page of this section for a visual of the original sequential intercept model, and how we have conceptualized each rotation that is available in our internship.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## **Pulaski County Regional Crisis Stabilization Unit**

**Overview of Setting** — The Pulaski County Regional Crisis Stabilization Unit (PCRCSU) is a 16-bed 24/7 voluntary psychiatric facility serving central Arkansas for people 18 and older who are experiencing a behavioral health crisis. The unit is located just a few miles away from the UAMS campus. PCRCSU is a short stay (four days or less) program aimed at stabilizing the mental health crisis and connecting clients with needed resources in the community. The program aims to avoid costly and less-therapeutic environments for this population including the emergency room, jail and inpatient hospitalization. The program prioritizes referrals from the justice system including police, probation and parole officers, and jail diversions. The multidisciplinary team consists of nurses, nurse practitioners, social work, psychology, psychiatry and mental health techs.

**Patient Population** — People served at the PCRCSU are typically justice-involved in some manner or are being diverted from the justice system. The patient population often faces challenges including unemployment, financial instability, legal involvement and multiple psychiatric issues. The majority of patients served have experienced significant and multiple traumas. Patients commonly have substance use disorders, most commonly methamphetamine and opiate addictions. Common presenting diagnoses on the unit are schizophrenia, bipolar disorder, schizoaffective disorder, severe depression, PTSD and co-occurring substance use disorders.

**Core Training Opportunities** — Interns provide assessment, individual and group interventions targeting relapse prevention, provision of healthy coping skills, PTSD symptoms, and developing specific recovery-based goals for treatment. Interns also participate in crisis intervention and development of safety plans for those in acute crisis. Interns have the opportunity to implement a brief evidence-based intervention for PTSD for patients at the PCRCSU. Interns are also invited to assist with staff trainings in their area of expertise. Interns can participate with Lisa Evans, Ph.D., in ongoing program development and evaluation initiatives.

**Optional Training Opportunities** — Interns have the opportunity to work with local law enforcement officers and local business owners to assist in intervening with community members who are experiencing mental health and chemical dependency issues. This may include assisting officers and community members in the community during a crisis or problem-solving and consulting remotely to assist officers and community members.

**Supervision** — Interns have weekly scheduled supervision and immediate access to a supervisor during the clinical day for adjunct supervision as needed. Evans is the primary supervisor for this rotation.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## Center for Addiction Services and Treatment

**Overview of Setting** — The UAMS Center for Addiction Services and Treatment (CAST) provides medication-assisted treatment (e.g., Suboxone, buprenorphine, Vivitrol, methadone) combined with individual and group therapy to treat opioid use disorders. The program provides various forms of behavioral therapy as well as medical, vocational and educational supports. The treatment team includes substance treatment counselors, social workers, physicians and nurses.

**Patient Population** — Patients are 16 years of age or older who have an opiate use disorder and are seeking treatment and recovery. The intern's caseload will include persons in the program who are also on probation or parole.

**Core Training Opportunities** — Interns will work with the treatment team to provide individual and group interventions with evidenced based interventions including motivational enhancement techniques and evidence-based interventions for substance misuse.

**Supervision** — Evans provides weekly supervision for the CAST program. Adjunct supervision is available from the attending psychiatrist, Michael Mancino, M.D.

## Women's Mental Health Program

**Overview of Setting** — The Women's Mental Health Program is focused on women's reproductive mental health and conducts extensive psychological and physical exams in an effort to identify women at risk for numerous mental health conditions including substance use disorders.

**Patient Population** — This rotation focuses on pregnant women and women in the postpartum period with complex health and mental health conditions including substance use disorders (e.g., opioid use disorder) who require evidence-based interventions for improving their health outcomes.

**Core Training Opportunities** — During this 12-month rotation, responsibilities of the intern include delivery of clinical services to clinic patients as part of an interprofessional (e.g., psychiatry, nursing, social work, peer recovery) care team, consultation about patient care with other disciplines, education of staff and other medical care trainees, and participation in the management of team dynamics. The intern will learn a variety of evidence-based interventions for treating mental health and substance use disorders in this population. The intern will learn brief cognitive-behavioral therapy, relapse prevention and motivational interviewing. Interns will also learn to deliver these interventions in both individual and group formats.

**Supervision** — Michael Cucciare, Ph.D., is the supervisor for the rotation and meets with the intern weekly to review cases, prepare for group and individual treatment, and discuss consultation activities with other team members.

## Hawkins Unit at Wrightsville Prison

**Overview of Setting** — The Hawkins Unit at Wrightsville Prison is a minimum/moderate security women's prison approximately 25 minutes outside of UAMS' main campus. The Hawkins Unit has a capacity of approximately 200 residents and is situated on a larger correctional complex that also houses men in separate facilities. Women reside in dormitory-style barracks; programming is held in group spaces across the unit including in a large visitation area, classrooms and in tables outside of the barracks. No prior experience working in prisons is required. Experience and/or interest in posttraumatic stress and substance use co-morbidity is helpful.

**Patient Population** — Nearly all people who have become incarcerated have experienced chronic and severe trauma; incarcerated women have particularly high prevalence (~70%) of experiencing sexual and domestic violence. Most also have co-morbid drug and/or alcohol use disorders and a nonsubstance use disorder such as PTSD, depression, bipolar disorder or borderline personality disorder.

**Core Training Opportunities** — The Hawkins Unit rotation provides interns with a concentrated focus on providing group therapy. Groups vary with regard to size and content focus. Groups have varied depending upon facility requests and intern interests; however, the groups we generally offer include the following:

- **Dialectical Behavior Therapy (DBT) Skills Group and Cognitive Processing Therapy Groups** — During the 12-month rotation, interns provide weekly groups to women in Hawkins Unit. Ongoing groups currently include a DBT Skills group, which is taught didactically, and a standard Cognitive Processing Therapy group. Interns co-facilitate these groups with Melissa Zielinski, Ph.D., and other psychology trainees.
- **Growing Together program for pregnant and postpartum women** — The Growing Together program is a multicomponent service set for women who are sentenced to time in Arkansas state prison while pregnant. Interns facilitate an emotional health support group that integrates aspects of mindfulness and CBT for this population.

Interns may have opportunities to participate in other intervention activities/facilitate other groups of interest as time allows. There may also be intermittent opportunities to engage in advocacy (e.g., via local presentations, attending meetings with correctional system leadership focused on programming and policy).

**Supervision** — Interns have both live supervision and weekly group supervision with other trainees providing groups at Hawkins. Individual supervision is available as needed and is also scheduled intermittently to develop an initial training plan for the rotation and review progress toward individual training goals. Zielinski is primary supervisor for this rotation.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## **Pulaski County Regional Detention Facility**

**Overview of Setting** — The Pulaski County Regional Detention Facility is the largest jail in the state of Arkansas. It is located only a few miles from the UAMS main campus, directly adjacent to the PCRC SU. The facility generally houses people who are detained while awaiting a judicial process (e.g., court hearing or trial) or while awaiting transfer to another facility following a criminal conviction. The facility has a capacity of approximately 1,200 beds. No prior experience working in jails is required; a specialized orientation will be provided to interns.

**Patient Population** — As described previously, nearly all people who have become incarcerated have experienced chronic and severe trauma; prevalence rates of mental illness have been shown to be double or more prevalence found in general community samples. Drug and/or alcohol use disorders are extremely common.

**Core Training Opportunities** — The Pulaski County Regional Detention Facility rotation provides interns with a concentrated focus on working with people who are incarcerated for a relatively short duration and in group therapy. Opportunities for program development are also generally available. The intern works closely with leadership of the facility’s “CSI Academy,” a specialized program that focuses on programming for people who are approaching community reentry.

**Supervision** — Interns have both periodic live supervision and weekly individual and/or group supervision. Zielinski is primary supervisor for this rotation.

## **Walker Family Clinic – Behavioral Health Therapy**

**Overview of Setting** — The Walker Family Clinic has been offering mental health services to adult populations since 2008. This outpatient mental health clinic serves the referral needs for UAMS’ inpatient services and outpatient clinical programs. The patient population for the clinic generally reflects the socioeconomic demographic breakdowns of the Little Rock metropolitan area. This rotation focuses on providing diagnostic assessment and intervention to patients with a wide range of mental health concerns. Staff include psychologists, doctoral psychology interns, psychiatrists, psychiatry residents and fellows, psychiatric nurses, licensed clinical social workers, social work interns and licensed professional counselors.

**Patient Population** — The Walker Family Clinic serves adults with a wide range of clinical diagnoses, including trauma and stress-related disorders, depression, bipolar disorder, anxiety disorders, somatization and conversion disorders, psychotic disorders, personality disorders, and substance use concerns. Because patients are referred from within the UAMS Health system, many of those seen at the Walker Family Clinic have co-occurring chronic health issues such as pain, migraines, diabetes, hypertension, gastrointestinal issues, sleep problems and neurologic disorders.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

**Core Training Opportunities** – During the 12-month therapy rotation, interns will have an opportunity to emphasize client populations and treatment modalities of interest. This rotation primarily emphasizes interns solidifying skills in providing individual psychotherapy. However, based on interest and experience, interns may also have the opportunity to lead or colead existing psychoeducational groups or implement new groups, including justice health-related topics (based on experience). Interns will also have the opportunity to provide clinical consultation to masters-level clinicians providing services at the clinic. Interns will also have opportunities to build competency and skill in the provision of trauma-informed and trauma-focused individual and group psychotherapies including Cognitive Processing Therapy, Eye Movement Desensitization and Reprocessing, Prolonged Exposure, and STAIR Narrative Therapy. Interns may also choose to contribute to trainings for masters-level clinicians, medical students and residents, and other service providers team related to traumatic stress.

**Supervision** – Interns have weekly individual supervision focused on their cases/groups within this rotation. Depending upon scheduling, they may also attend multidisciplinary staffing meetings and/or clinic trainings. Sacha McBain, Ph.D., is the primary supervisor for this rotation.

## Advocacy and Training

### Crisis Intervention Training/Police Training

**Overview** – Interns can optionally participate in planning and delivering part of the Crisis Intervention Training (CIT) curriculum to local law enforcement groups in the areas. Training topics include, based on a nationally certified curriculum, overview of mental health disorders, posttraumatic stress disorder, suicide intervention and prevention, and verbal de-escalation and crisis intervention. Interns will work closely with Lisa Evans, Ph.D., in building and providing dynamic training for officers seeking increased knowledge and skills to help with crisis intervention in the community. There are also opportunities to develop and provide training on behavioral health topics to new officer recruits in the Little Rock Police Academy.

### Little Rock Police Department Co-Response Team

**Overview** – Little Rock Police Department (LRPD) has committed to changing its culture around response to mental health crisis in the community. Part of this commitment is through CIT training (see above) and the onboarding of licensed mental health professionals. The program aims to have a mental health professional assist officers in responding to community members who are known as high utilizers both of the mental health emergency system and the jail system. If interns elect to participate in this optional opportunity, they will work with Evans to consult with LRPD administration and LRPD mental health professionals to both provide interventions in the community with the CIT officers and also to participate in a workgroup to identify target community members and develop strategies for improved interventions.

# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## Justice Health Research

Interns may elect to complete an optional six- or 12-month research rotation where they participate in ongoing research under the supervision of a psychologist within the department. Generally, this is four hours of protected time each week to work towards a tangible research product (e.g., presentation, publication). Many opportunities are available depending on interests, the availability of faculty mentors and funded projects. Alternatively, the intern may elect to bring data from their home lab and use this time to continue their previous line of research through the development of manuscripts, presentations, posters or grant applications under the guidance of a research mentor assigned for the year. Whether interns work on projects from UAMS or from their home institution, it is expected that a research product will be submitted before the internship year is complete. Of note, the research rotation cannot be used to complete the intern's dissertation.

The faculty section in this brochure offers information about their research interests. However, as faculty projects and availability varies from year-to-year, interns wishing to complete the research rotation should include a short paragraph addressing the following in their application cover letter:

1. A brief overview of their previous research
2. Their interest areas for research moving forward (consider content area(s), methodologies and populations of interest, and need for training in research processes)
3. The names of one or two program faculty who may be a good fit for interests identified in #2

The information above will be used to match interns to possible preceptors, with knowledge of timely opportunities also considered.

Of relevance to this training track, Zielinski is available to serve as a research rotation preceptor for interns with an interest in the intersections between mental health, trauma and drug/alcohol use, which commonly intersect with individuals' involvement in the criminal justice system. Please reach out to Zielinski if you would like additional information on opportunities.



# TRAUMA, JUSTICE, AND RECOVERY TRAINING TRACK

## Sample Schedule

| Time       | Monday                                   | Tuesday                       | Wednesday                                   | Thursday                                   | Friday                                |
|------------|--|-------------------------------|---|--|---------------------------------------|
| 8 a.m.     | Pulaski County Crisis Stabilization Unit | Didactics                     | Center for Addiction Services and Treatment | Pulaski County Regional Detention Facility | Hawkins's Unit at Wrightsville Prison |
| 8:30 a.m.  |  |                               |   |  |                                       |
| 9 a.m.     |  |                               |   |  |                                       |
| 9:30 a.m.  |  | Flex Time or Research         |   |  |                                       |
| 10 a.m.    |  |                               |   |  |                                       |
| 10:30 a.m. |  |                               |   |  |                                       |
| 11 a.m.    |  |                               |   |  |                                       |
| 11:30 a.m. |  |                               |   |  |                                       |
| Noon       | Lunch                                    | Lunch                         | Lunch                                       | Lunch                                      | Lunch                                 |
| 12:30 p.m. | Pulaski County Crisis Stabilization Unit | Women's Mental Health Program | Walker Family Clinic                        | Pulaski County Regional Detention Facility | Hawkins's Unit at Wrightsville Prison |
| 1 p.m.     |  |                               |   |  |                                       |
| 1:30 p.m.  |  |                               |   |  |                                       |
| 2 p.m.     |  |                               |   |  |                                       |
| 2:30 p.m.  |  |                               |   |  |                                       |
| 3 p.m.     |  |                               |   |  |                                       |
| 3:30 p.m.  |  |                               |   |  |                                       |
| 4 p.m.     |  |                               |   |  |                                       |
| 4:30 p.m.  |  |                               |   |  |                                       |

## Illustration of Internship Experience

| Intercept 0<br>Hospitals, Crisis, Respite, Peer, & Community Services | Intercepts 1 and 2<br>Law Enforcement & Emergency Services                         | Intercepts 3 and 4<br>Jails, Prisons, Courts, & Reentry       | Intercept 5<br>Community Corrections & Community Supports      | Specialty Training<br>Research & Teaching           |
|---|--|---|--|---|
| Pulaski County Regional Crisis Stabilization Unit<br>(core rotation)  |  | Hawkins Unit at Wrightsville Prison<br>(core rotation)        | Center for Addiction Services and Treatment<br>(core rotation) | Crisis Intervention Training<br>(optional rotation) |
| Women's Mental Health Program<br>(core rotation)                      | Little Rock Police Department Behavioral Health Co-Response<br>(optional rotation) | Pulaski County Regional Detention Facility<br>(core rotation) | Walker Family Clinic<br>(core rotation)                        | Justice Health Research<br>(optional rotation)      |

## TRAINING FACULTY

The psychology training committee is composed of psychology faculty and professionals from other behavioral health specialties within the Department of Psychiatry. We are a training team of caring, empathetic and supportive supervisors who carefully consider the intern's training experiences, career goals, strengths and needs in order to develop the most appropriate and effective training experience. Although our interests as faculty are far-ranging, all of us are committed to providing the highest quality of training experiences centered on cultural humility. Many of the faculty recently participated in a yearlong course mirroring the cultural humility curriculum that interns complete in order to support their personal progress of becoming a more culturally humble and multiculturally competent psychologist.

### Trauma, Recovery, and Justice Track Training Faculty

**Chelsey Bull, Ph.D.**

**Pronouns:** she/her/hers

**Position:** Assistant Professor

**Graduate School:** University of Central Arkansas – 2022

**Clinic/Rotation:** Walker Family Clinic, Hawkins Unit

**Clinical Interests:** Working with justice-involved populations; Evidence-based practices for trauma

**Research interests:** Implementation and effectiveness of trauma treatments with justice-involved populations

**Professional Interests:** Increasing access to mental health treatment for underserved populations; Training individuals working within the justice-system on mental health and trauma-informed practices

**Michael Cucciare, Ph.D.**

**Pronouns:** He/Him/His

**Position:** Professor and Director, Center for Health Services Research

**Graduate School:** University of Nevada, Reno – 2006

**Clinic/Rotation:** Women's Mental Health Program

**Clinical Interests:** Substance use disorders

**Research Interests:** Addiction health services research, health care transitions and technology in mental health service delivery

**Lisa Evans, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor

**Graduate School:** Purdue University – 2002

**Clinic/Rotation:** Pulaski County Regional Crisis Stabilization Unit, Arkansas Children's Hospital Burn Center for Adults

**Clinical Interests:** Psychiatric rehabilitation, evidence-based practices for persons with serious mental illness/trauma/PTSD and substance misuse, working with justice-involved persons with mental health issues and increasing access to high quality services for underserved populations

**Professional Interests:** Utilization of brief interventions in crisis settings, training law enforcement officers in crisis intervention training and mental health education, partnering with local advocacy organizations to improve community care for people who are unhoused and have behavioral health conditions

## TRAINING FACULTY

### **Sacha McBain, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate Program:** Palo Alto University – 2018

**Clinic/Rotation:** Walker Family Clinic, Trauma Surgery Inpatient Psychology Consult Service

**Clinical Interests:** Medical trauma, adjustment after illness or injury, early intervention for PTSD and trauma-informed care

**Research Interests:** Implementation and evaluation of interventions for trauma-related sequelae in non-mental health settings, interdisciplinary care and access to care

### **Melissa Zielinski, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor

**Graduate Program:** University of Arkansas, Fayetteville – 2016

**Clinic/Rotation:** Pulaski County Regional Detention Facility, Hawkins Unit, Research

**Clinical Interests:** PTSD, Interpersonal violence recovery, Dialectical Behavior Therapy, Cognitive Processing Therapy and women's health

**Research Interests:** Trauma/PTSD, substance use, women's health, and applications of both implementation science and community engaged research methods. Most ongoing projects focus on these topics among adults who are incarcerated and/or otherwise involved in the justice system.

**Professional Interests:** Access to care among marginalized/underserved populations, particularly people who are incarcerated. Building research capacity and contributing to research training, including via UAMS' NIDA-funded T32 "Translational Training in Addiction" Program

## Other Training Faculty

### **Matt Boone, LCSW**

**Pronouns:** He/Him/His

**Position:** Instructor

**Graduate School:** Boston University (Social Work) – 2000

**Clinic/Rotation:** UAMS Student Wellness Program

**Clinical Interests:** Acceptance and Commitment Therapy (ACT), exposure therapy, Dialectical Behavior Therapy, anxiety disorders, OCD, trauma, eating disorders

**Professional Interests:** Training professionals in ACT and other evidence-based methods, increasing access and improving care for people typically marginalized by the mental health system

### **Maegan Calvert, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate Program:** University of Arkansas, Fayetteville – 2019

**Clinic/Rotation:** Brain Imaging Research Center Child Research

**Clinical Interests:** Assessing and treating early childhood dysregulation, trauma-related disorders and intergenerational consequences of trauma

**Research Interests:** Utilizing behavioral data and functional neuroimaging (fMRI, fNIRS) to understand the mechanisms by which early childhood adversity is longitudinally expressed through neural activation patterns, affect and behavior. Understanding the ways in which

## TRAINING FACULTY

caregiver-child interactions shape brain development and confer risk or resilience to child outcomes. Increasing the effectiveness of interventions.

**Professional Interests:** Increasing reproducibility of psychological science research through open science practices and providing training experiences for individuals from underrepresented groups in psychological and biomedical science

### **Tisha Deen, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor

**Graduate School:** University of Arkansas, Fayetteville - 2010

**Clinic/Rotation:** Primary Care and Population Health Service Line

**Clinical Interests:** Primary care behavioral health, health psychology, dialectical behavior therapy, cognitive behavioral therapy, brief evidence-based psychotherapies (e.g., CBT-i, written exposure therapy, prolonged exposure for primary care, problem solving therapy)

**Research Interests:** Use of facilitation to implement evidence-based treatments, access to behavioral health care in rural settings, use of telemedicine to improve access to care and brief interventions in primary care

**Professional Interests:** Leadership and advocacy in state and national professional organizations and advocacy for the practice of psychology and access to care for underserved and marginalized populations

### **Chrystal Fullen, Psy.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate School:** Our Lady of the Lake University - 2019

**Clinic/Rotation:** Walker Family Clinic Neuropsychology Service and Cognitive Rehabilitation Program, UAMS Trauma Surgery Inpatient Neuropsychology Consult Service

**Clinical Interests:** Traumatic and other acquired brain injury, rehabilitation, multiple sclerosis, integrated neuropsychological assessment services

**Research Interests:** Rehabilitation outcomes, development and advancement of rehabilitation approaches/tools, and cognition in patients with neurologic insult

**Professional Interests:** Brain injury consultation, brain injury advocacy, program development in psychology

### **Jennifer Gess, Ph.D., ABPP/CN**

**Pronouns:** She/Her/Hers

**Position:** Professor, Director of Psychology Training

**Graduate Program:** Georgia State University - 2001

**Clinic/Rotation:** Walker Family Clinic Neuropsychology Service

**Clinical Interests:** Epilepsy, brain injury, movement disorders, brain neoplasm, dementia

**Research Interests:** Post-surgical cognitive outcome and the development of fMRI as a clinical tool

**Professional Interests:** National education initiatives in psychology and neuropsychology and biomedical ethics as it applies to training and clinical work

### **Kelly Hamman, LCSW**

**Pronouns:** She/Her/Hers

**Position:** Mental Health Professional, Trauma Training Treatment Specialist

**Graduate School:** University of Arkansas Little Rock (Social Work) - 2008

## TRAINING FACULTY

**Clinic/Rotation:** Child Study Center Trauma-Focused Cognitive Behavioral Therapy  
**Clinical Interests:** Child and adolescent trauma, early childhood mental health, Trauma-Focused Cognitive Behavioral Therapy, Child-Parent Psychotherapy  
**Professional Interests:** Access to quality care for underserved and marginalized populations, improving child welfare practices and building cultural humility in health care settings

**Lee Isaac, Psy.D.**

**Pronouns:** He/Him/His

**Position:** Assistant Professor

**Graduate Program:** La Salle University - 2020

**Clinic/Rotation:** Walker Family Clinic Neuropsychology Service

**Clinical Interests:** Geriatric neuropsychology, dementia, movement disorders, stroke, brain injury

**Research Interests:** Updated assessments for specificity in dementia diagnosis and integration of technology into assessment procedures

**Andrew James, Ph.D.**

**Pronouns:** He/Him/His

**Position:** Professor

**Graduate Program:** University of Florida (Neuroscience) - 2005

**Clinic/Rotation:** Brain Imaging Research Center Neuropsychology Research

**Research Interests:** Functional neuroimaging, addiction, cognition and individual differences

**Sufna John, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor and Co-Director, Arkansas Building Effective Services for Trauma (ARBEST)

**Graduate School:** Southern Illinois University, Carbondale - 2014

**Clinic/Rotation:** Child Study Center Child-Parent Psychotherapy, Cultural Humility Curriculum

**Clinical Interests:** Early childhood trauma; complex trauma assessment; intergenerational and parent trauma; Child-Parent Psychotherapy; diversity, equity and inclusion practices in infant and early childhood mental health

**Research Interests:** Factors that impact the success and course of childhood trauma symptomology and treatment, and development and dissemination of best practices in trauma-informed care

**Professional Interests:** Improving child welfare practices, integrating cultural humility into clinical, teaching and research endeavors, and examining evidence-based approaches for understanding and addressing “attachment concerns” in traumatized youth

**Jennifer Kleiner, Ph.D., ABPP/CN**

**Pronouns:** She/Her/Hers

**Position:** Professor, Chief Psychologist and Vice Chair for Faculty Development

**Graduate Program:** University of Buffalo - 2004

**Clinic/Rotation:** Walker Family Clinic Neuropsychology Service

**Clinical Interests:** Movement disorders, deep brain stimulation

**Research Interests:** Pre-surgical evaluation for deep brain stimulation, normal variance in fMRI and neuropsychology

## TRAINING FACULTY

**Professional Interests:** Institutional leadership and faculty development

**Glenn Mesman, Ph.D.**

**Pronouns:** He/Him/His

**Position:** Professor, Assistant Director of Psychology Training

**Graduate School:** Southern Illinois University, Carbondale - 2010

**Clinic/Rotation:** Child Study Center Psychological Evaluation and Parent-Child Interaction Therapy

**Clinical Interests:** Parent-Child Interaction Therapy, psychological evaluations

**Research Interests:** Dissemination of evidence-based practices, behavioral difficulties in early childhood

**Professional Interests:** Training and dissemination of PCIT for mental health professionals

**Joy Pemberton, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor

**Graduate School:** Texas Tech University - 2010

**Clinic/Rotation:** Child Study Center Parent-Child Interaction Therapy and Child Diagnostic Unit

**Clinical Interests:** Disruptive behavior disorders, child and adolescent trauma, Parent-Child Interaction Therapy and psychological evaluations

**Research Interests:** Dissemination of evidence-based practices and increasing availability and accessibility of empirically-based practices

**Professional Interests:** Encouraging awareness of and responsiveness to diversity, equity and inclusion-related topics across levels of the health care setting and interactions

**Lindsey Roberts, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate School:** Bowling Green State University - 2020

**Clinic/Rotation:** Child Study Center Parent-Child Interaction Therapy and Dialectical Behavior Therapy, Child Diagnostic Unit

**Clinical Interests:** Trauma recovery, psychological evaluations, early childhood, adolescence

**Research Interests:** Program evaluation, qualitative research, adolescents, positive youth development

**Allison Smith, Ph.D.**

**Pronouns:** she/her/hers

**Position:** Assistant Professor

**Graduate School:** University of Arkansas, Fayetteville - 2022

**Clinic/Rotation:** Child Study Center Child-Parent Psychotherapy

**Clinical Interests:** Child and adolescent trauma treatment; early childhood intervention; Child-Parent Psychotherapy; Trauma-Focused Cognitive-Behavior Therapy; Parent-Child Interaction Therapy for Toddlers

**Research Interests:** Dissemination and implementation of interventions for child and family trauma; qualitative analysis

**Professional Interests:** Development of community partnerships to promote trauma recovery and resilience; utilizing implementation science to support local dissemination and

implementation; supporting child welfare professionals and child welfare-involved families

**Karin Vanderzee, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Associate Professor

**Graduate School:** Miami University – 2013

**Clinic/Rotation:** Child Study Center Trauma-Focused Cognitive Behavioral Therapy

**Clinical Interests:** Treatment of trauma from infancy through adolescence, disruptive behavior disorders, Trauma-Focused Cognitive Behavior Therapy, Parent-Child Interaction Therapy and Child-Parent Psychotherapy

**Research Interests:** Early childhood trauma and intervention development, dissemination, and implementation of evidence-based treatments to promote resilience following traumatic events; Trauma-Focused Cognitive Behavior Therapy; Parent-Child Interaction Therapy; Child-Parent Psychotherapy

**Professional Interests:** Improving the system of care for maltreated children, leadership and advocacy in national and international professional organizations, enhancing supervision practices among psychology trainees, and enhancing cultural humility practices among professionals and trainees in health care settings

**Elissa Wilburn, Ph.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate School:** Texas Tech University – 2020

**Clinic/Rotation:** Child Study Center Psychological Evaluation, Parent-Child Interaction Therapy, Dialectical Behavior Therapy

**Clinical Interests:** Parent-Child Interaction Therapy, Trauma-Focused Cognitive Behavior Therapy, Dialectical Behavior Therapy for adolescents and families and psychological evaluations

**Research Interests:** Risk factors associated with child and parent characteristics that independently and together contribute to both the exacerbation and undermining of child psychopathology following traumatic life experiences; dissemination and implementation of trauma-informed school programs

**Professional Interests:** enhancing trauma-informed care practices across child-serving systems (e.g., outpatient clinic, child welfare, education), including strengthening policies, procedures, and practices related to issues of diversity, equity and inclusion

**Ming Hwei Yek, Psy.D.**

**Pronouns:** She/Her/Hers

**Position:** Assistant Professor

**Graduate Program:** Baylor University – 2019

**Clinic/Rotation:** Transplant Psychology Service, Walker Family Clinic Outpatient Behavioral Health Therapy

**Clinical Interests:** Transplant psychology, psycho-oncology, enhancing meaning for patients with chronic medical conditions

**Research Interests:** Alcohol relapse prevention for post-liver transplant patients and addressing health literacy to improve transplant outcomes

**Professional Interests:** Improving mental health awareness and access in specialty care settings, reducing bias in health care settings

## DIDACTICS

Training methods include a didactic component that consists of a formal seminar series and other educational opportunities. Weekly seminars designed to meet the training needs of the interns in the program feature presentations by training faculty and other professionals from UAMS and the local community. Didactics are 8-9:30 a.m. weekly on Tuesday mornings and are divided into several series of training topics and activities

### **Profession-Wide Competency Series**

This series of presentations cover competencies put forth by APA to help doctoral interns prepare for the practice of health service psychology. Competencies include research and evaluation; ethical and legal standards; individual and cultural diversity; professional values and attitudes; communication and interpersonal skills; assessment, intervention, supervision and consultation; and interprofessional/interdisciplinary skills. In addition, presentations related to our program-specific competencies also are periodically provided such as advocacy, reflective action, self-assessment self-care and teaching.

### **Cultural Humility Curriculum**

The overall goal of this curriculum is to help each psychology intern make progress toward being a psychologist who exhibits cultural humility in clinical practice, teaching and mentoring, and/or research. The baseline knowledge, attitudes and skills for each intern will vary, and thus, the growth and end-of-internship progress will be different for each intern. This course provides a variety of teaching modalities to enhance cross-cutting knowledge, attitudes and skills related to cultural humility. The format involves in-person lectures, process-oriented group discussions, journaling activities, assigned readings and experiential activities. Although the overall goal of the course is not explicitly to enhance social justice — that is, the social advocacy of a psychologist to create equity in our society — it is possible that certain interns, instructors or experiences may gravitate toward social justice. This is welcomed and encouraged.

Upon successful completion of this course, interns will complete the following objectives aligned with guidelines from the American Psychological Association's (2017) Multicultural Guidelines (in parentheses).

1. Gain an understanding of how individual difference (e.g., gender identity, age, sexual orientation, race, religion), intersectionality (e.g., gender x race), and societal and institutional oppression (e.g., white supremacy, gerrymandering, poverty), influence knowledge, attitudes and behaviors of patients, mentees, supervisors and research participants. (Guidelines: 1, 2, 4, 5, 7, 8, 9)
2. Develop a command of technical vocabulary related to multicultural topics. (Guidelines: 3)
3. Build or enhance skills (e.g., critical thinking, interpersonal communication) in understanding and articulating thoughtful responses to topics or controversies involving multicultural issues in clinical practice (e.g., culturally adapting interventions), teaching and mentoring, and research. (Guidelines: 3, 6, 9, 10)



Recent topic-oriented seminars have covered various aspects of multiculturalism, such as racial and ethnic health disparities, immigration, sexual minority and mental health therapy, and religion and spirituality. During process-oriented groups, interns and faculty leaders discuss and reflect upon the role of cultural humility in reducing health disparities, power and privilege, structural violence, microaggressions, race and racism, institutional and systematic oppression, and prejudice and stereotypes.

### **Supervision Curriculum**

The goal of the supervision curriculum is to create a foundational knowledge base and skills to develop a trainee's identity as an entry-level clinical supervisor. It is understood that trainees enter internship with varying degrees of experience related to training and practice of supervision. This curriculum is intended to support trainees' exposure to various models of supervision and practice with using various modes of teaching including lecture, video review, role-play and discussion. By the end of the course, it is anticipated that interns will meet the following benchmarks for readiness for entry to practice for supervision as identified in the APA Competency Benchmarks in Professional Psychology:

1. Expectations and Roles — Understands the ethical, legal and contextual issues of the supervisor role.
2. Processed and Procedures — Demonstrates knowledge of supervision models and practices; demonstrated knowledge of and effectively addresses limits of competency to supervise.
3. Skills Development — Engages in professional reflection about one's clinical relationships with supervisees, as well as supervisees' relationships with their clients.

### **Specialty Seminar Series**

A number of other topics are covered in the specialty seminar series. Interns also participate in discussions related to professional topics, such as careers in clinical psychology (e.g., research, clinical, administration), applying to postdoctoral fellowships, EPPP and working alongside other clinical or medical specialties in the hospital (e.g., psychiatry, neurology, social work). Finally, interns each conduct a clinical case presentation.

## FELLOWSHIPS

Postdoctoral fellowships mentored by Department of Psychiatry faculty are available for those individuals interested in following their doctoral internship with additional clinical and/or research training. The department currently has the following fellowships:

- As a joint effort, the Departments of Psychiatry and Surgery fund a one-year postdoctoral fellowship in Trauma and Health Psychology. The goal of the fellowship is to provide the fellow with clinical training focused on developing advanced competencies in trauma and health psychology to prepare them for independent practice in an integrated care academic medical center environment. We aim to prepare the fellow to leave the fellowship as an early career psychologist who can thrive in multidisciplinary, specialized health care settings, provide high-quality evidence-based care, and promote the crucial role of collaborative care in promoting physical and psychological wellness. The fellow will provide inpatient (SICU and med-surgery unit) and outpatient care (integrated surgical outpatient clinic) to socioeconomically diverse injured trauma survivors who require surgical intervention at a Level I Trauma Center. The fellow will also have the opportunity to participate in the UAMS Division of Surgical Research, which strives to elevate clinical, basic science and translational research across the entire UAMS Surgery Department. The division values and promotes interdisciplinary research collaborations and integration of behavioral health principles into surgical research. UAMS is currently one of the few Level I Trauma Centers in the United States to implement posttraumatic stress disorder (PTSD) risk screening and brief intervention on a trauma service. Depending on interest and ability, the fellow may also have the opportunity to participate in ongoing program implementation and evaluation efforts or initiate small program development projects related to the care of injured or critically ill patients. The fellow may also participate in additional program development projects within the Department of Psychiatry including internship recruitment efforts, diversity and inclusion initiatives, and training program evaluation.
- Funded by a grant from the National Institute on Drug Abuse, UAMS's T32 Addiction Research Training Program seeks to develop a next generation of addiction researchers who will generate new and innovative approaches to preventing and treating addiction, with the knowledge that addiction is a multifaceted problem that demands input from multiple scientific disciplines. To this goal, we have assembled a cohort of experienced researchers and mentors from UAMS who provide research training opportunities reflecting the full spectrum of basic, clinical and translation addiction research. The training program network of 23 faculty spans three colleges (Medicine, Pharmacy and Public Health) and six departments (Psychiatry, Pharmacology and Toxicology, Pharmacy Evaluation and Practice, Pharmaceutical Science, Neurobiology and Developmental Neuroscience, and Health Behavior and Health Education). Research training opportunities span the molecular aspects of targeting novel addiction medications to the science of implementation of prevention and treatment strategies in real world settings. Our trainees are highly interactive, diverse and fluent in the social and clinical aspects of addiction. Fourteen of its past trainees are now academic faculty nationwide. Clint Kilts, Ph.D., assumed the

## FELLOWSHIPS

role of director of the program in 2012, with Michael Cucciare, Ph.D., serving as one of the associate co-directors. Two other psychology training faculty members, Andrew James, Ph.D., and Melissa Zielinski, Ph.D., serve as mentors.

Our Trauma, Recovery, and Justice Track (formerly Adult Track) interns also have been successful in obtaining an impressive array of fellowships at prestigious institutions post internship completion. A recent sampling includes:

Central Arkansas Veterans Healthcare System

St. Louis Behavioral Medicine Institute

University of Arkansas for Medical Sciences

Rush University/Road Home Program

Following fellowship training, our interns work in a variety of settings, including academic medicine, university-based departments of psychology, private practice, VA hospitals and community mental health centers. More than half of our current psychology faculty members were either doctoral interns or postdoctoral fellows at UAMS.

# APPLYING TO INTERNSHIP

## Eligibility Requirements

- Application from APA accredited doctoral program in clinical or counseling psychology
- United States citizen or authorization to work or to engage in practical training (CPT or OPT) in the United States
- Comprehensive exams passed (if applicable)
- Admitted to doctoral candidacy in graduate program
- Successful defense of dissertation proposal
- Prefer significant progress or completion of dissertation by internship start
- Minimum of 800 hours of total practicum experiences (intervention, assessment and supervision)
- Minimum of three years of pre-internship graduate training

## Post-Application Requirements

- Personal interview: Dec. 8, 2023; Jan. 10, 2024
- Successful completion of the intern matching program

## Post-Match Requirements

- Pass criminal background checks by Arkansas State Police and FBI, including fingerprinting
- Pass pre-employment drug screen (Interns also subject per UAMS policy to random drug screens during internship.)

## Application Procedure

The due date for all application material is Nov. 1, 2023, at 11:59 p.m. and must be submitted online. Applications must include:

- Submission of the AAPI
- Program director's endorsement
- Three letters of recommendation
- Curriculum vita
- Official transcript of graduate work

## Interviews

Applicants will be interviewed by supervising faculty and meet with current doctoral interns through a video conferencing platform (e.g., Zoom). Interviews are scheduled in December and January. Notifications for interviews will be sent via email by Dec. 1, 2023.

Our training program recently has restructured our recruitment, selection, and interview process for intern applicants to better adhere to best practices for equitable

## APPLYING TO INTERNSHIP

hiring. Significant strides have been achieved to reduce biases before, during, and after the interview, including an increased focus on objectivity and standardization. We want to create an interview process focused on equity and inclusion to allow us to find applicants whose values, interests, goals and training match our own, with an end goal of providing our community with equitable access to evidence-based and culturally humble behavioral health services.

### **Stipend and Fringe Benefits**

Current stipend is approximately \$39,175 plus the fringe benefit package. Stipends are determined each year in the University of Arkansas College of Medicine's annual budget.

Doctoral psychology interns are considered Medical School House Staff and participate in all fringe benefits allotted to medical interns and residents as set forth by UAMS and Arkansas Children's Hospital. These include, but are not limited to, paid professional liability insurance coverage, paid hospitalization insurance policy for the intern, plus benefits at nominal cost for dependents.

### **Interns also receive the following:**

- Paid attendance at two-day Arkansas Psychological Association conference
- Free parking
- Fifteen (15) days of personal leave plus holidays

### **UAMS Drug/Policies**

UAMS will not take action against an employee or applicant who tests positive for marijuana (THC) in any drug screening if the employee has appropriate medical documentation. However, employees working in safety sensitive positions (e.g., clinical care) should not be impaired while on duty.

## APPLYING TO INTERNSHIP

### **Please Note**

The internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept or use any ranking-related information from any applicant. We participate in the APPIC Internship Matching Program.

No eligible person will be excluded from participation or be denied the benefits of this internship training program in clinical psychology on the grounds of gender, race, national origin, religion or sexual orientation.

Questions related to the program's accreditation status should be directed to the commission on accreditation at the following address:

American Psychological Association  
750 First Street NE  
Washington, D.C. 20002-4242  
Telephone: (202) 336-5979  
Fax: (202) 336-5978  
E-mail: [apaaccred@apa.org](mailto:apaaccred@apa.org)  
<http://www.apa.org/ed/accreditation>

### **Training Director**

**Jennifer Gess, Ph.D., ABPP/CN**

UAMS Walker Family Clinic  
4301 W. Markham St., Slot 568  
Little Rock, AR 72205  
gessjenniferl@uams.edu  
Phone: (501) 526-8239  
Fax: (501) 526-5296

### **Assistant Training Director**

**Glenn Mesman, Ph.D.**

UAMS Child Study Center  
1210 Wolfe St., Slot 654  
Little Rock AR, 72202  
grmesman@uams.edu  
Phone (501) 364-5150  
Fax (501) 364-3966

### **Internship Assistant**

**David Miles**

UAMS Psychiatric Research Institute  
4301 W. Markham, Slot 554  
Little Rock, AR 72205  
damiles2@uams.edu  
Phone (501) 320-7302

# LIFE IN LITTLE ROCK

## Education

- The Little Rock School District, the second largest in the state, contains 48 public schools and centers and provides educational services to more than 20,000 students annually.
- Three other school districts service the children and adolescents of Pulaski County
- Pulaski County Special School District, North Little Rock School District and Jacksonville North Pulaski School District.
- Little Rock is home to both the Arkansas School for the Blind and the Arkansas School for the Deaf.
- Over 8,000 students receive their education at the University of Arkansas at Little Rock (UALR), and the university features nearly 70 undergraduate degree programs and nearly 50 graduate degree programs.
- Philander Smith College, a private historically Black college founded in 1877, is affiliated with the United Methodist Church and is a founding member of the United Negro College Fund. The college was added to the US National Register of Historic Places in 1999.
- Arkansas Baptist College is a private historically Black liberal arts college established in 1884. It is the only historically Black Baptist school west of the Mississippi River. The Main Building on its campus, built in 1893, is one of the oldest surviving academic buildings in the state and was listed on the US National Register of Historic Places in 1976.
- Founded in 2004, the Clinton School of Public Service is a branch of the University of Arkansas System and offers students a Master in Public Service degree.

## The Arts

- The newly renovated Arkansas Museum of Fine Arts contains collections, exhibitions, installations and pieces on loan, a performing arts theater, a museum school, gift shop and a restaurant.
- Arkansas Repertory Theatre, founded in 1976, is the state's largest professional, not-for-profit theatre company and produces works such as contemporary comedies, dramas, world premieres and dramatic literature.
- Arkansas Symphony Orchestra performs over 30 concerts a year.
- Ballet Arkansas is the state's only professional ballet company.
- Community Theatre of Little Rock, founded in 1956, is the area's oldest performance art company.
- Robinson Center Music Hall hosts the Arkansas Symphony Orchestra and several Broadway national touring shows each year.
- Wildwood Park for the Arts is the largest park dedicated to the performing arts in the South and features seasonal festivals and cultural events.



### Museums

- The Mosaic Templars Cultural Center in 2020 achieved accreditation by the American Alliance of Museums, the highest national recognition a museum can receive. The accreditation is the ninth awarded to a Black culture/history institution in the nation and only the third in the South.
- The Little Rock Central National Historic Site commemorates the desegregation of Central High School in 1957 and the persistence of nine African American students in attending a formally all-White school.
- The William J. Clinton Presidential Center, opened in 2004, includes the Clinton presidential library and the offices of the Clinton Foundation and the Clinton School of Public Service. The library facility cantilevers over the Arkansas River, echoing Clinton's campaign promise of "building a bridge to the 21st century."
- The Museum of Discovery features hands-on exhibits in the fields of science, history, and technology.
- The Historic Arkansas Museum is a regional history museum focusing primarily on the frontier time period.
- The MacArthur Museum of Arkansas Military History, opened in 2001, is the last remaining structure of the original Little Rock Arsenal and one of the oldest buildings in central Arkansas. It was the birthplace of Gen. Douglas MacArthur who went on to be the supreme commander of US forces in the South Pacific during World War II.
- The Old State House Museum is a former state capitol building now home to a history museum focusing on Arkansas' recent history.
- The ESSE Purse Museum illustrates the stories of American women's lives during the 1900s through their handbags and the day-to-day items carried in them.

### Food and Drink

- Arkansas's capital city offers an amazing selection of local restaurants, award-winning chefs and unique dining experiences. The ever-expanding Little Rock foodscape is a mashup of Southern classics, soul food, barbecue and adventurous ethnic dishes. In 2015 Forbes Travel Guide included Little Rock in their "Five Secret Foodie Cities."
- Check out Little Rock Food and Drink for the best locally-owned restaurants in the city. [littlerock.com/food-drink](http://littlerock.com/food-drink).
- Little Rock's food truck scene satisfies the appetites of locals and visitors alike. Approximately 70 food trucks converge in Little Rock on an annual basis in September for the Main Street Food Truck Festival.
- Numerous ethnic food festivals occur on an annual basis in Little Rock, including Greek, Jewish, Indian, Turkish and Italian food celebrations.

## Outdoors

- Outdoor magazine named Little Rock one of its 2019 Best Places to Live.
- The Arkansas River Trail offers over 15 miles of river view that runs along both the north and south banks of the Arkansas River. There are five pedestrian and bicycle bridges connected to the River Trail, making Little Rock the only city in the country with five pedestrian bridges that stretch over a navigable body of water. The trail is a must-see for visiting cyclists, hikers and outdoor enthusiasts.
- The Big Dam Bridge is one of the longest pedestrian and bicycle bridges in North America and spans the Arkansas River.
- Little Rock has over 60 parks and recreational areas.
- Riverfront Park stretches 11 blocks on the south bank of the Arkansas River in downtown Little Rock. The park provides 33 acres of urban parkland for outdoor events, leisure activities, and a glimpse of the state's history.
- Two Rivers Park is a 1,000-acre tract at the confluence of the Arkansas and Little Maumelle Rivers. The park has many amenities including bike trails, walking trails, gardens and abundance of wildlife, as well as a pedestrian bridge that connects to the Arkansas River Trail.
- Pinnacle Mountain State Park is adjacent to the western side of Little Rock. The most prominent feature of the park is Pinnacle Mountain, which towers over 1,000 feet above the Arkansas River Valley and includes several hiking trails. The park also includes the Arkansas Arboretum, an interpretive trail with flora and tree plantings.
- Rattlesnake Ridge Natural Area contains five miles of trails rated intermediate to expert.
- Toltec Mounds Archeological State Park, a national historic landmark, comprises one of the largest and most impressive archeological sites in the Lower Mississippi River Valley. Presented here are Arkansas's tallest Native American mounds.

## Sports

- The Arkansas Travelers, the AA professional minor league baseball affiliate of the Seattle Mariners, play their home games at Dickey-Stephens Park in North Little Rock.
- The Little Rock Rangers soccer club of the National Premier Soccer League (NPSL) played their inaugural seasons in 2016. Home games are played at War Memorial Stadium in the heart of Little Rock and boast one of the highest fan attendances in the NPSL.
- War Memorial Stadium also is the second home of the University of Arkansas Razorbacks football team who play most of their home games at Donald W. Reynolds Razorback Stadium in Fayetteville.
- The city is also home to the Little Rock Trojans, the athletic program of the University of Arkansas at Little Rock. The majority of the school's athletic teams are housed in the Jack Stephens Center, which opened in 2005.
- The Little Rock Marathon, held on the first Sunday of March every year since 2003, features the world's largest medals given to marathon participants.

## Links to Local Information

- Little Rock Visitors Bureau - [littlerock.com](http://littlerock.com)
- Little Rock Calendar of Events - [littlerock.com/calendar](http://littlerock.com/calendar)
- Little Rock Neighborhoods - [littlerock.com/travel-tools/neighborhoods](http://littlerock.com/travel-tools/neighborhoods)