

Moonlighting

Diagnostic Radiology Residency Program Policy

Last review/revision 01/23/2023

Any voluntary activity in which an individual resident performs duties as a fully-licensed physician and receives direct financial compensation, which is outside the course and scope of the residency and is outside of the UAMS system or any of its related participating sites, is considered external moonlighting.

Residents **are not** required to moonlight. It is the position of the Department of Radiology that although excessive moonlighting is not allowed, professional activities outside of the residency program – including those providing remuneration – can be worthwhile.

PGY1s are not allowed to moonlight. A resident who is on formal probation is prohibited from engaging in any moonlighting activities during the probationary period.

To be granted permission to moonlight, the resident must have scored at least 75% on the Readiness for call test.

Moonlighting must be approved by the Program Director or designee in advance and documented on the appropriate form, updated every six months. Permission for changes in moonlighting should requested by submission of a new form.

Once approved, the resident must follow the highest professional and ethical standards, and certain criteria must be met. As a representative of the UAMS Department of Radiology, the resident is expected to use the same standards of dress and conduct when moonlighting as when working at UAMS.

The resident must represent him/herself to the community at his/her level (as a physician and radiologist-in-training). When performing moonlighting services, a resident must not wear badges or other identifiers as a trainee in UAMS College of Medicine residency training programs.

The resident must be fully licensed to practice medicine by the State of Arkansas. The Arkansas State Medical Board residency-training exemption statute is not a license to practice medicine outside the scope of an ACGME approved training program.

The resident must obtain an individual DEA number for any moonlighting activity. Use of the UAMS Medical Center's, Arkansas Children's Hospital's, or any affiliated hospital's DEA number is prohibited. The resident must obtain individual malpractice insurance for any moonlighting activities.

Moonlighting activities will not occur during regular duty hours (7:00 a.m. – 5:00 p.m., Monday through Friday) unless the resident is on vacation that day. Sick leave may **never** be used for moonlighting.

Moonlighting must not interfere with the resident's fitness for work or patient care responsibilities. Moonlighting must not interfere with the ability of the resident to achieve the residency program's educational goals and objectives or with the resident's obligations to the residency program, including attendance at conferences, Research/Journal Club, and Visiting Professor lectures.

Radiology residents are not permitted to moonlight in radiology until the second half of the second year.

Moonlighting activity must not involve any subspecialty of radiology in which the resident lacks experience.

Moonlighting activity should never involve angiography or interventional procedures.

The resident must include all moonlighting hours in duty hours reporting.

Moonlighting privileges may be curtailed or prohibited if the resident fails to abide by the procedures outlined herein or at any time the PD determines the resident is no longer performing satisfactorily in the program. In the event privileges are withdrawn, the obligation to notify the outside employer is the responsibility of the resident and not the program director or UAMS.

A resident will be subject to **dismissal from the program** for the following:

1. Moonlighting without written approval of the program director
2. Continuing to moonlight after permission to do so is withdrawn
3. Using the UAMS Medical Center or Arkansas Children's Hospital DEA number while moonlighting.

Reports of drug or alcohol use or other unacceptable behavior while moonlighting will be considered the same as if that behavior had occurred at UAMS and may be used as grounds for dismissal.

This policy is in compliance with *GMEC policy 3.300, Moonlighting and Malpractice Insurance Coverage while Moonlighting*

Diagnostic Radiology Resident's Request to Participate in Moonlighting Activities

I request permission to engage in moonlighting activities as described below. I currently moonlight or have plans to moonlight at the following locations (include telephone numbers):

In a typical month, I plan to moonlight the following approximate amount of time:

_____hours/week

_____days/month

I understand that malpractice insurance for such activities is my sole responsibility. The amount of my malpractice coverage for moonlighting and the name of the insurance company are:

My responsibilities at each site include the following:

As a resident in the Diagnostic Radiology program, I understand and will abide by the requirements for moonlighting activities as established by the UAMS College of Medicine GME Committee policy 3.300, *Moonlighting and Malpractice Insurance Coverage while Moonlighting*, and described in the Nuclear Medicine Program Manual. I understand that the performance of these activities will not interfere with my ability to achieve the goals and objectives of my educational program.

Resident (print name)

Signature

Date

Permission to moonlight is granted. However, the effect of moonlighting activities upon the fellow's performance will be monitored and adverse effects may lead to the withdrawal of my permission.

Program Director (print name)

Signature

Date