

COM Diagnostic Radiology Supplemental Clinical Activity Policy

Program Name: COM Diagnostic Radiology
Section Resident Supervision/Work Environment
Subject Supplemental Clinical Activity
Policy Requirements ACGME Institutional: III ACGME Common: VI ACGME Diagnostic Radiology: VI COM GMEC: 3.310
Version History Date developed: 11/26/2023 Reviewed by Program Evaluation Committee: 12/14/2023

Purpose: The purpose of this policy is to define supplemental clinical activity and the process to request participation in such clinical activity.

Policy: This COM Diagnostic Radiology program policy defines supplemental clinical activity including the list of rotations where supplemental clinical activities will be or will not be allowed. This policy outlines how the program will monitor supplemental clinical activity to ensure that ACGME requirements are met. This policy discusses consequences if College of Medicine (COM) Graduate Medical Education Committee (GMEC) and program policies for supplemental clinical activities are not met. This policy outlines the approval process for supplemental clinical activity. This policy follows COM GMEC policy 3.310.

Supplemental Clinical Activities (SCA) are distinguished from activities outlined in the Graduate Medical Education Committee (GMEC) policy on Moonlighting (3.300) in the following ways:

- Residents/fellows participating in supplemental clinical activities are not independent/autonomous practitioners.
- Residents/fellows participating in supplemental clinical activities are operating within the scope of their training program.
- Residents/fellows participating in supplemental clinical activities are working under the level of supervision appropriate for their postgraduate year (PGY) level of training and must identify who is supervising them during the supplemental clinical activity.
- Residents/fellows bill under an attending physician in accordance with CMS billing regulations for residents/fellows, and do not bill as independent practitioners.

Supplemental Clinical Activity: voluntary, optional, compensated, resident/fellow clinical service that occurs within the scope of the trainee's current training program. This activity refers to services performed by a resident/fellow who is 1) acting in capacity consistent with their PGY level of training

and 2) working under the level of supervision appropriate for their PGY level. This compensated clinical activity is in addition to/outside of the programs' defined and required clinical rotations/experiences.

Process:

Any voluntary activity in which an individual resident performs duties as a reading room assistant and receives direct financial compensation, which is outside the course and scope of the residency is considered supplemental clinical activity. The following are exceptions

1. PGY1s, J1 visa holders are not allowed
2. H1B holders need to obtain permission from UAMS Immigration office
3. Residents on a VA rotation are not allowed. Residents on night float/ER shift are not allowed.
4. The rotations on which SCA is allowed are the following: all UAMS/ACH rotations (X ray, Neuro, NM, IR, US, Fluro, CT, MSK, Breast, PET, Vascular, Peds).
5. A resident who is on focused review/formal probation is prohibited from engaging in any SCA during that time period.
6. To be granted permission to do SCA, the resident must be in good standing, have scored at least 75% on the Readiness for call test and 75% average score on Rad Exam.

Prior to the start of any SCA, the resident must receive approval from the Program Director and the COM GME Designated Institutional Official. Submission of request for approval for an SCA is outlined in the COM GMEC policy 3.310 including an online approval form and the Resident Acknowledgment Form. <https://medicine.uams.edu/gme/supplemental-clinical-activity-request/>

SCA must be approved by the Program Director or designee in advance and documented on the attached form link, to be updated every six months. Permission for changes should be requested by submission of a new form. Once approved, the resident must follow the highest professional and ethical standards, and certain criteria must be met. As a representative of the UAMS Department of Radiology, the resident is expected to use the same standards of dress and conduct as when working regular hours at UAMS.

SCA will not occur during regular duty hours (7:00 a.m. – 5:00 p.m., Monday through Friday) unless the resident is on vacation that day. Sick leave may never be used for SCA.

SCA must not interfere with the resident's fitness for work or patient care responsibilities.

SCA must not interfere with the ability of the resident to achieve the residency program's educational goals and objectives or with the resident's obligations to the residency program, including attendance at conferences, Research/Journal Club, and Visiting Professor lectures.

The resident must include all SCA hours in 12 month duty hours reporting. Reporting should also be logged into New Innovations. Failure to do report SCA hours accurately could result in disciplinary actions.

SCA privileges may be curtailed or prohibited if the resident fails to abide by the procedures outlined herein or at any time the PD determines the resident is no longer performing satisfactorily in the program.

SCA hours logged in New Innovations will be monitored on quarterly basis to ensure compliance with ACGME work hour rules. A discussion about SCA hours monitoring will be added to the semi-annual evaluation form as well.

A resident will be subject to disciplinary actions for the following:

1. SCA without written approval of the program director
2. Continuing to do SCA after permission to do so is withdrawn.
3. Reports of drug or alcohol use or other unacceptable behavior during SCA will be considered grounds for dismissal.